

A - Day Ltd

Gender Pay Gap Report and Data 2017

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The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017 require all private sector employers with 250 + workers to publish a range of data. The Gender Pay Gap is the difference between the average earnings of male and females, who could be engaged in very different roles.

Women's hourly rate is:

23.6% lower (mean) **16.6% lower (median)**

Women's bonus pay is:

56.4% lower (mean) **83% lower (median)**

Who received bonus pay:

31.1% of men **15.5% of women**

Pay Quartiles

	Female	Male
Upper quartile	48.8%	51.3%
Upper middle quartile	70%	30%
Lower middle quartile	69.1%	30.9%
Lower quartile	82.5%	17.5%